

Biography



Michael J. Radossich

President, Consumer and Resources Segment, Syensqo

Mike Radossich has been President of Syensqo's Consumer and Resources segment since its creation prior to Syensqo's split from Solvay in 2023. In this role, Mike leads the Novecare Global Business Unit (GBU), in addition to overseeing the Technology Solutions and Aroma Performance GBUs.

Based in Princeton, New Jersey, Mike is responsible for the segment's global operating performance, business strategy and development of new initiatives to accelerate sustainable, profitable growth across core markets and in high-growth regions. His segment covers a wide range of consumer goods and industrial end markets, including Agriculture; Home & Beauty Care; Coatings; Food, Flavor & Fragrances; Oil & Gas; Mining and other chemical intermediates.

During his 28-year career, Mike has driven change in leadership roles spanning nearly all functions. He believes in implementing focused strategies, driving a high-performance culture and bringing together diverse teams with the goal of being customers' go-to partner in all the market segments Syensqo serves. He has a track record of successful business turnarounds, optimizing product portfolios and asset bases, including through divestments and acquisitions. Mike has also launched ambitious sustainability roadmaps and business transformation initiatives to further reinforce customer intimacy, simplify business processes, and accelerate the development and commercialization of new products and technologies.

Mike joined Solvay in 2015 via the Cytec acquisition when he was tapped to lead the newly created Technology Solutions GBU. In his more than 20 years with Cytec, Mike managed global and regional teams in commercial, operational and technical capacities, building a diverse background while holding a number of senior management positions.

From 2012 to 2015, Mike served as President of Cytec Specialty Chemicals. He was a member of Cytec's Executive Leadership Team, and from April 2013 until the Cytec acquisition, Mike was also a Cytec officer.



Mike earned a B.S. in Chemical Engineering from Villanova University and a Master's Degree in Business Management from Fairleigh Dickinson University.